

# PLYMOUTH AREA BASKETBALL ASSOCIATION

## Volunteer Policy

The Plymouth Area Basketball Association (PABA) is a non-profit organization committed to providing a quality basketball program to the kids of our community.

PABA is operated entirely by volunteers, which means that your participation is crucial for the continued success of the program. We sincerely thank all of those who have generously donated their time in support of our local youth basketball players.

Due to the continued growth of PABA, we are always in need of volunteers to fill all of the necessary spots. It is not necessary to have basketball knowledge for a lot of the volunteer positions. PABA understands that while some families wish to volunteer, circumstances may prevent them from volunteering their time. While considering the need for volunteers and the problems getting enough in the past, PABA has instituted the following volunteer policy.

### Volunteer Policy Options:

- 1) Volunteering: The preferred option is to have each family with a player on 4<sup>th</sup>-8<sup>th</sup> grade teams fulfill a volunteer activity.
- 2) Club Donation: Alternate option is to opt out of volunteering with a PABA donation.

This policy is not intended as a fundraiser, but rather as an incentive for all families to participate and offer their time and talents for the benefits of all PABA members. The policy does offer an option for those that are not able to or interested in volunteering. The Volunteer Policy will then provide PABA the ability to pay to have these services if there are not enough volunteers available.

**Volunteering Options:** PLEASE NOTE if the volunteer obligation is not met, for any reason, a \$75.00 fee (per family) will be required before the player(s) will be eligible to play on a team the following season.

1. **Coach/Assistant Coach** - Coaches need to be placed prior to scheduling so if a coaching position is selected, you must fulfill the background check prior to being placed in a coaching role. Coaches selected will be contacted by the board prior to the season.
2. **Volunteer** - This can be fulfilled during our host game dates by working a two-hour shift, utilizing sign up genius, or by assisting at any fundraising event: Free-throw-athon, if agreeable with coach.
3. **Board Member** – If you decide to join the PABA board and are elected into a board position, you are not obligated to provide additional volunteer shift outside of attending meetings/ host events and be present for set up/take down of host dates as long as shifts are fulfilled by parents.

### Club Donation:

If the option of donation to the PABA organization is chosen, a \$75.00 fee will be added at the time of registration. This donation will be considered a fulfillment of the family's obligation to volunteer for the upcoming season.

The PABA Board retains the right that if in the event of any extreme, extenuating circumstances that prevented the volunteer obligation to be met, that the PABA Board may issue credit without the activity being fulfilled. The volunteer must submit a written request to the Plymouth Area Basketball Association Board of Directors asking for a one time exemption with an explanation of the situation. This request must be received prior to the end of the basketball season.